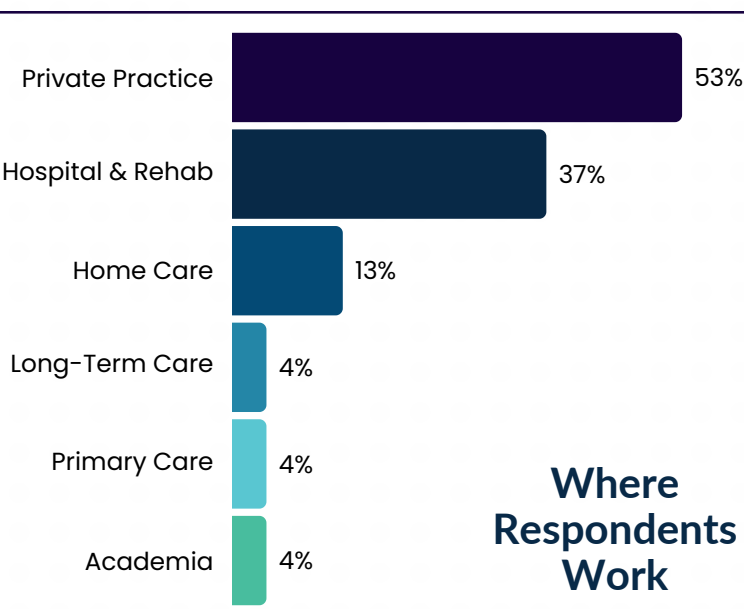


# OPA 2022 COMPENSATION SURVEY RESULTS

PURPOSE		METHODS	
1	Explore differences in compensation across sectors and groups of physiotherapists	<b>1. CREATE</b> the survey with ittracks	<b>2. CIRCULATE</b> to all PTs in Ontario
2	Identify factors influencing employment decisions and work satisfaction	<b>3. COLLECT</b> data from Nov-Dec '22	<b>4. COLLATE</b> and identify themes
3	Explore compensation levels and factors for PT residents, internationally educated PTs, advanced practice PTs, and PTAs.		

## RESPONDENTS



## COMPENSATION AND RESULTS

Comparing compensation across and within sectors is challenging, in part due to the diversity in compensation models. For the purpose of this report, we present an **effective hourly rate**, which was calculated for each respondent based on their reported compensation and hours worked per week.

All forms of compensation other than hourly were converted as follows:

**Effective Hourly Rate = total annual income ÷ total annual hours worked**

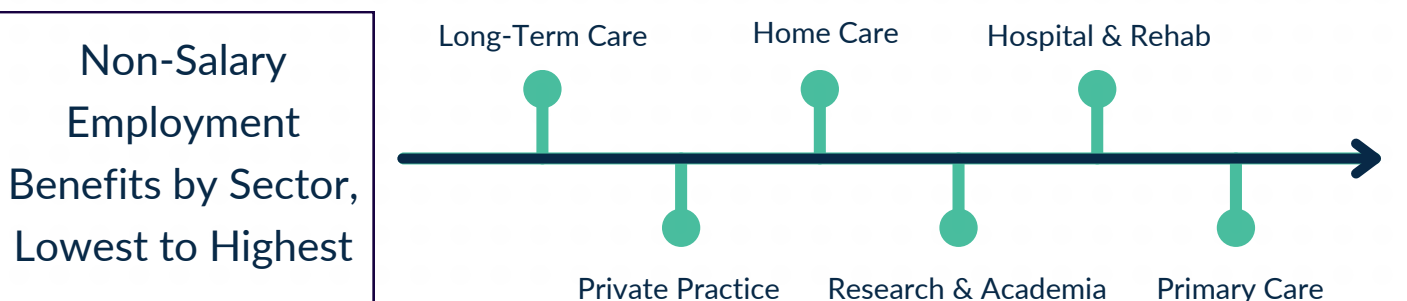
This conversion allowed for comparison within and across sectors in the context of money allotted for **time spent working**, rather than total annual compensation.

Sector	Mean Effective Rate	50% of Reported Rates Are
Primary Care	\$46.68	\$38.00 - \$48.00
Hospital & Rehab	\$47.00	\$42.00 - \$49.00
Long-Term Care	\$47.80	\$41.00 - \$50.00
Private Practice	\$49.03	\$36.00 - \$52.00
Home Care	\$50.50	\$38.00 - \$58.00
Research/Academia	\$56.92	\$38.00 - \$58.00

**Factors in compensation are diverse. Salary is not the whole picture.**

**15%** are considering or accepting a role outside of the profession. Top reasons included:

- Career Advancement
- Compensation
- Additional Benefits
- Job responsibilities
- Work environment
- Work schedule



The numbers presented are reported survey results that do not account for all physiotherapists in Ontario. These statistics are not intended to be used as fee or salary guidelines or recommendations.