

**PHYSIOTHERAPY
COMPENSATION
REPORT 2022:
HOSPITAL & REHAB
SECTOR**



**ONTARIO
PHYSIOTHERAPY
ASSOCIATION**

PHYSIOTHERAPY COMPENSATION REPORT 2022: HOSPITAL AND REHAB SECTOR

This report provides additional details that are specific to physiotherapists working in the primary care sector. Sections include rates of compensation, methods of compensation, access to benefits, and likelihood of employment change.

This report reflects data collected in Ontario from November 2 through December 4, 2022. The survey was conducted by itracks, and this report was developed from their analysis. The data is based on reports by individuals and is descriptive. This report is not intended to be used as a guide to suggest compensation rates or fees.

The methodology and demographics are described in the Physiotherapy Compensation Report 2022: Methodology, Demographics and Group Profiles.

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KEY DEFINITIONS

MEAN: The average of a set of data points calculated by adding all the values in the set and dividing by the number of data points in the set.

STANDARD DEVIATION: A measurement of the amount of variation from the mean or average in a data set. For example, if a data set has a mean of 40 dollars and a standard deviation of 15 dollars, most of the data will fall between 25 dollars and 55 dollars.

MEDIAN: The middle value in a data set.

QUARTILE: A group of data points that represent 25% of the data within a set. The first and third quartiles can be found by identifying the medians of the lower and upper halves of the data.

INTERQUARTILE RANGE (IQR): The distance between the third and first quartiles.

UPPER QUARTILE (Q3): Seventy-five percent of the scores fall below the upper quartile.

LOWER QUARTILE (Q1): Twenty-five percent of scores fall below the lower quartile.

EFFECTIVE HOURLY RATE: the result of a calculation based on reported estimates of annual salary or income, divided by an estimate of the total hours worked in the year. This calculation

provides a way to compare compensation rates between differences in the method of compensation.

SUMMARY

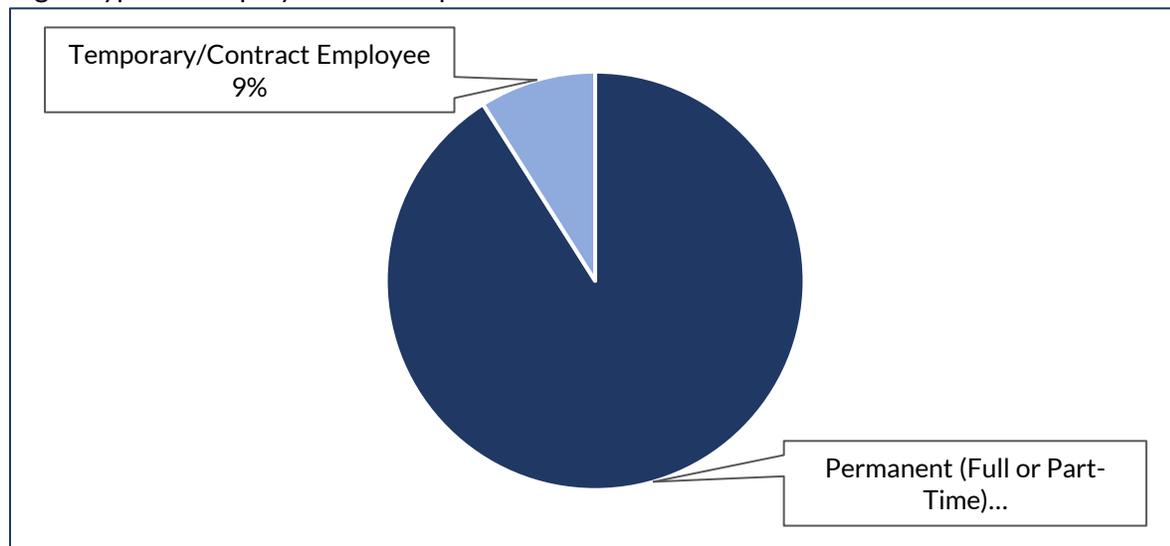
Hospital and Rehab is the second largest sector, with 587 respondents.

The **average effective hourly rate for physiotherapists in hospital and rehab settings was \$46.90 per hour**. The large sample size allows for clinical and non-clinical segmentation, which is shown below.

TYPE OF ROLE	NUMBER OF RESPONDENTS	EFFECTIVE HOURLY RATE
All Physiotherapists	587	\$46.90
Clinical Role	470	\$45.84
Non-Clinical Role	117	\$47.22

The **average number of hours worked per week** for PTs in the hospital and rehab sector was **33.11 hours**, which is similar to the weighted average of 31.77 hours per week across all sectors.

Fig 1: Types of Employment – Hospital and Rehab

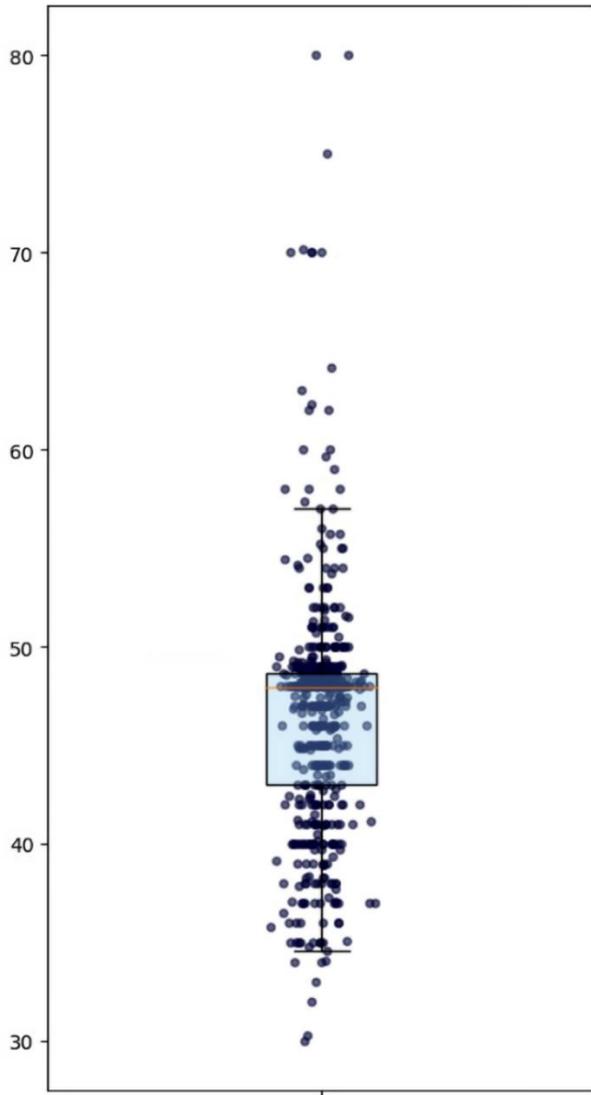


AVERAGE COMPENSATION (ALL COMPENSATION METHODS)

The box plot below displays the data points for the effective hourly rate for all compensation methods for PTs working in **the hospital and rehabilitation sector**, including clinicians and non-clinicians. **The median** represented by the **orange line** was **\$47.98**. 50% of the effective hourly rates were between **\$42.00** and **\$49.00**, represented by the blue box.

The lower line extending below the blue box shows the range of the **lowest 25% of the data** which is between **\$32 and \$35**. The upper line extending above the blue box shows that the **upper quartile** ranges from **\$49 and \$58**.

Fig 2: Average Effective Hourly Rate, All Compensation Types (CAD) – Hospital and Rehab

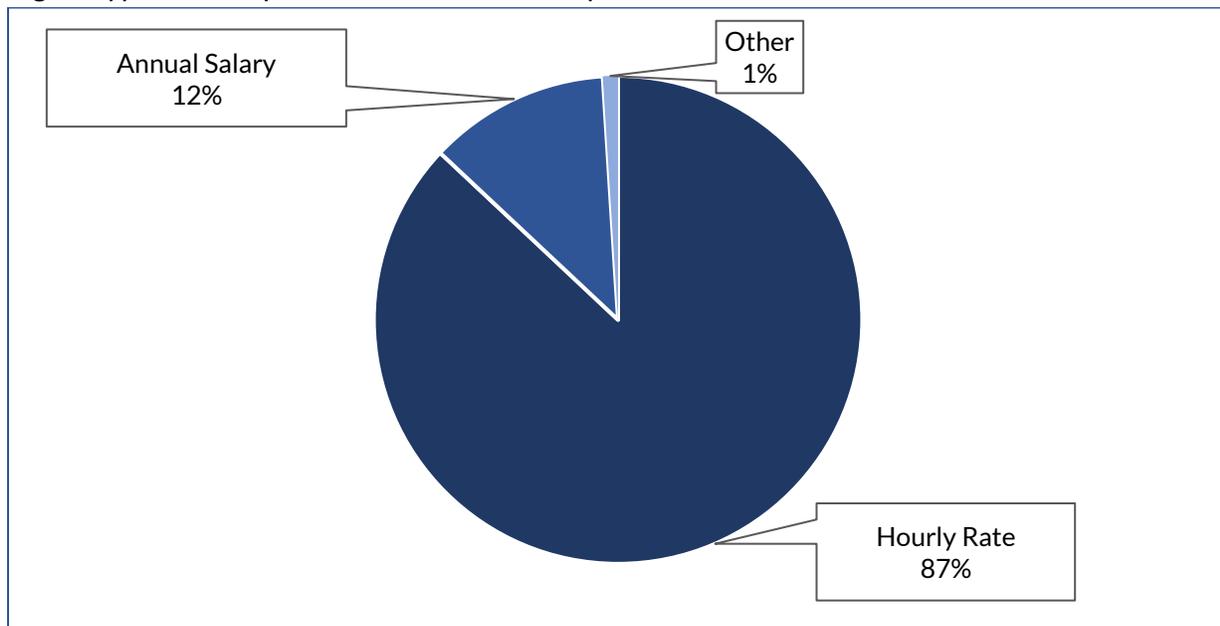


HOSPITAL AND REHAB – ALL COMPENSATION TYPES	
Mean/Average	\$46.90
Median (Central Number)	\$47.98
Standard Deviation	6.08
Average Hours per Week	33.11

COMPENSATION METHODS - HOSPITAL AND REHAB

The graph below displays the reported compensation types within this sector.

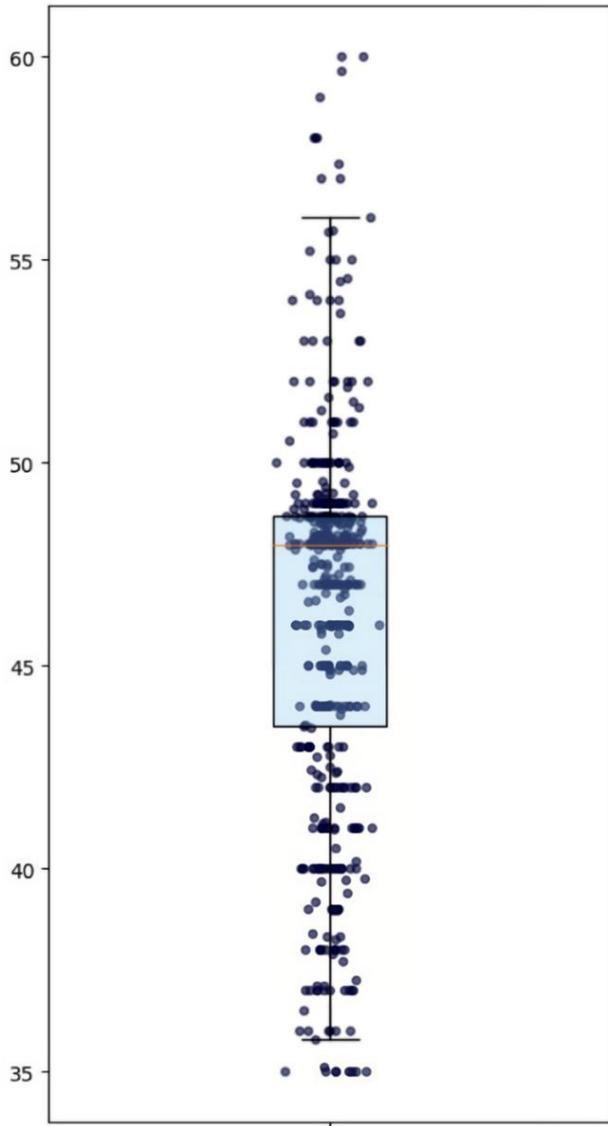
Fig. 3: Types of Compensation Methods - Hospital and Rehab



COMPENSATION ON HOURLY BASIS - HOSPITAL AND REHAB

The box plot below displays the reported data points for PTs compensated through an hourly rate. The average rate was \$46.60. 50% of the reported rates are between \$44.00 and \$49.00 represented by the blue box in the plot below. The lower line extending below the blue box shows the range of the lowest 25% of the data points which is between \$36.00 and \$43.00. The upper line extending above the blue box is longer showing that the upper quartile or 25% of the data points have a wider range with clusters scattered around \$47.00 and \$57.00.

Fig. 4: Hourly Rate Compensation (CAD) – Hospital and Rehab

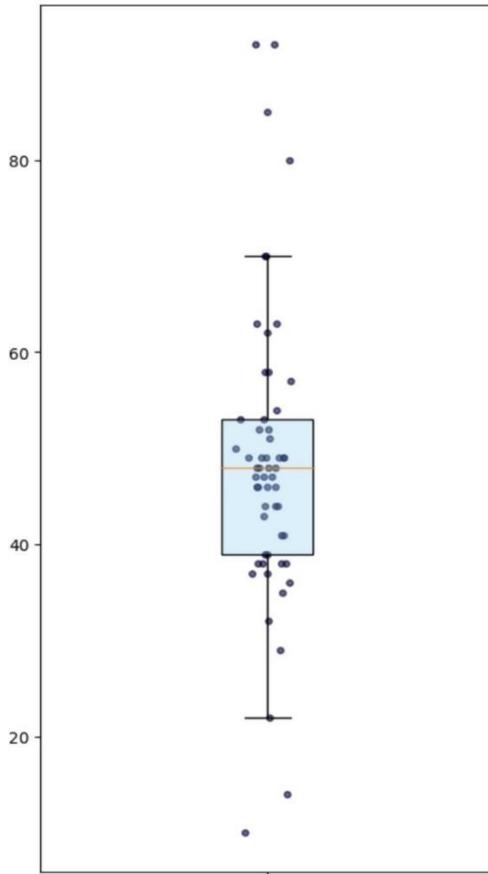


HOSPITAL AND REHAB - HOURLY RATE	
Mean / Average	\$46.60
Median (Central Number, Orange Line)	\$48.00
Standard Deviation	\$8.12
Average Hours per Week	33.06
N=515	

COMPENSATION BY ANNUAL SALARY – HOSPITAL AND REHAB

The **average annual salary** for PTs working in hospitals and rehabilitation centers based on this survey was **\$85,118**. 50% of the reported annual salary rates were between **\$70,000 and \$95,000**. Due to the variance in the number of hours worked which relates to total annual compensation, the effective hourly rates were calculated and shown below.

Fig 5: Annual Salary Compensation, expressed as Effective Hourly Rate (CAD) – Hospital and Rehab



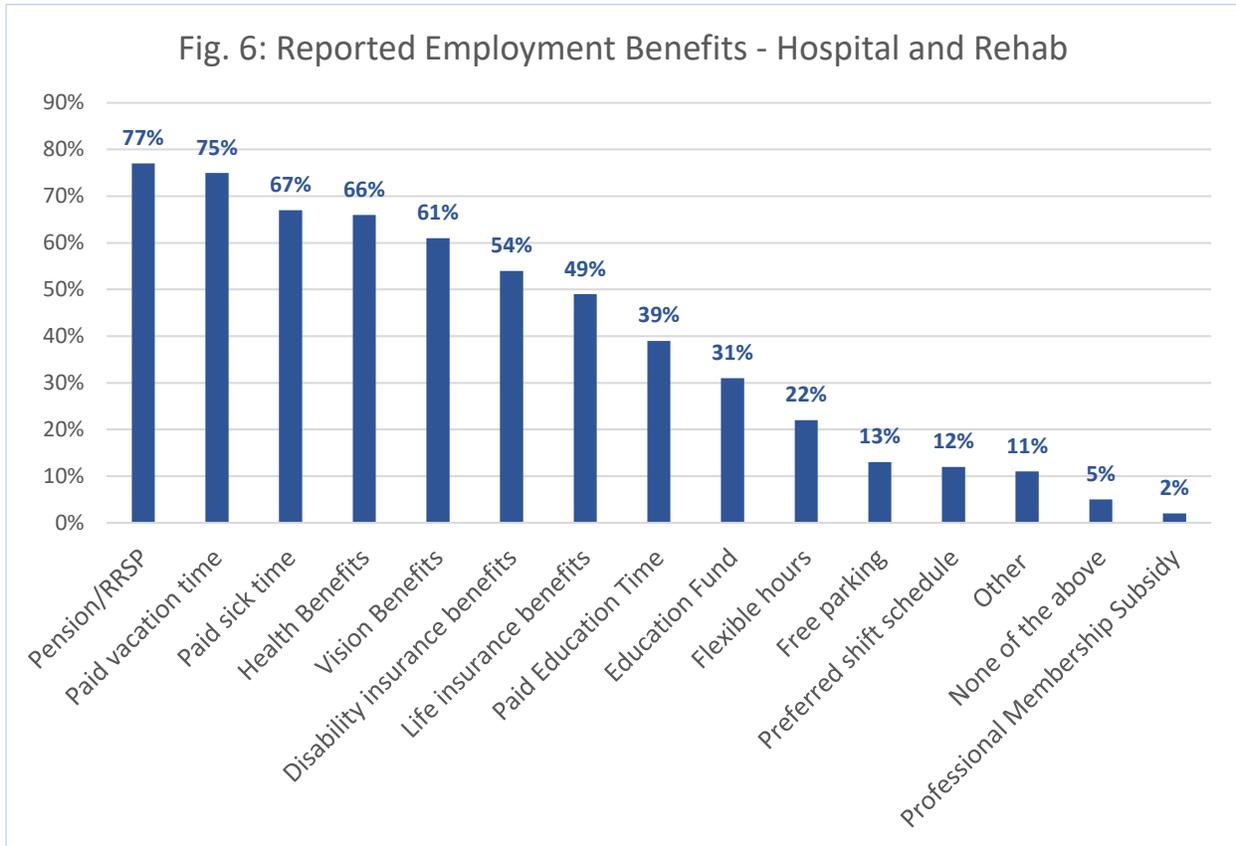
HOSPITAL AND REHAB – ANNUAL SALARY	
Mean/Average Effective Hourly Rate	\$47.15
Median (Central Number)	\$47.50
Standard Deviation	\$7.20
Average Hours per Week	35.30
Average Annual Compensation	\$85,118
N=67	

BENEFITS

Respondents reported the benefits to which they have access in their current role within the hospital and rehab sector, which are displayed in the bar graph below.

The average number of weeks of paid vacation was reported as **4.44** weeks (N=392).

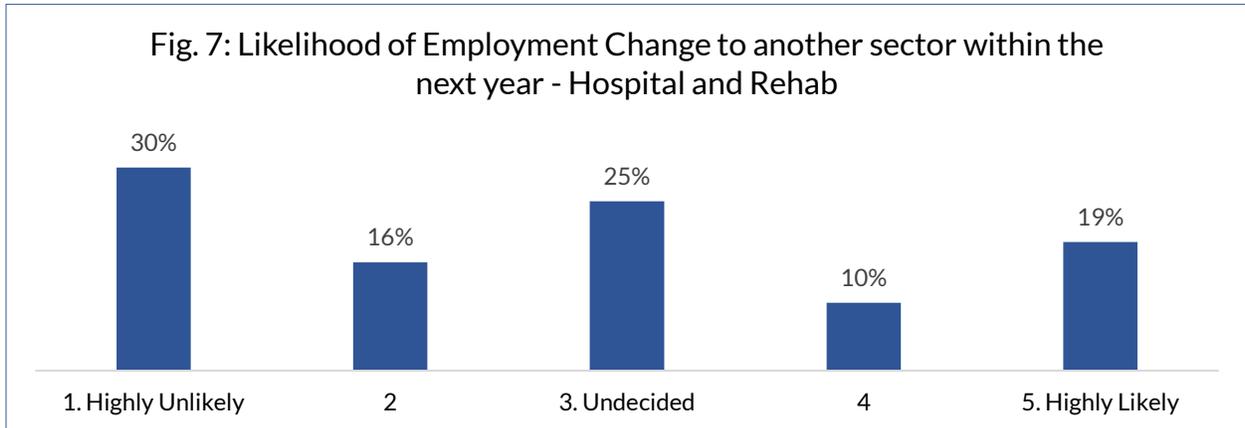
The average number of days of paid sick days per year was **19.13** (N=279).



*other benefits included salary increases in lieu of benefits

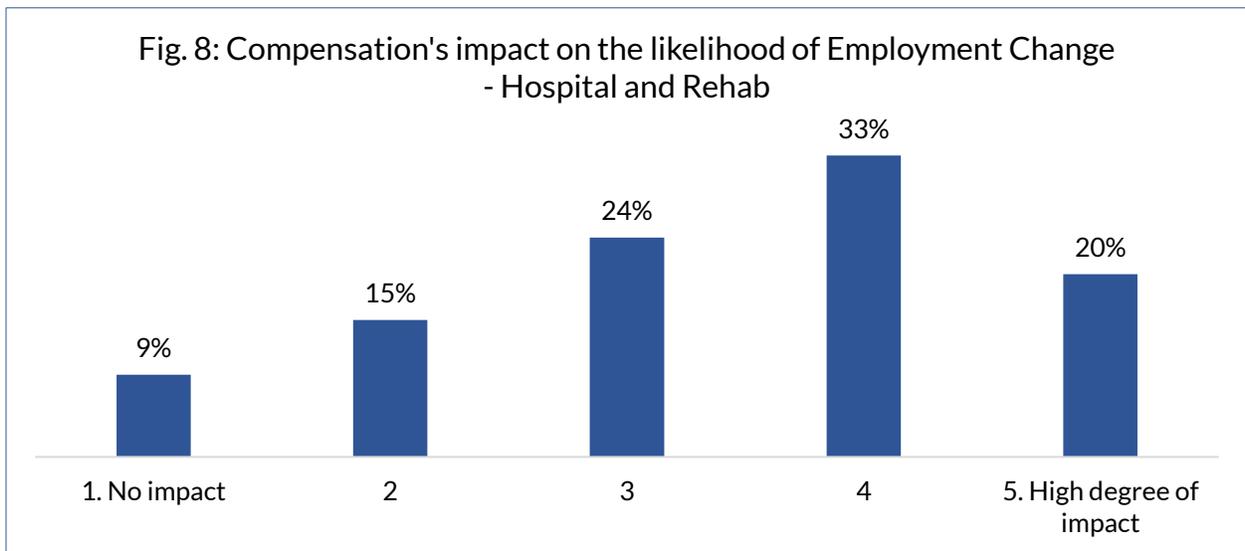
LIKELIHOOD OF EMPLOYMENT CHANGE

Respondents were asked to rate the likelihood that they will change to another sector within the next year.



N=587

Respondents rated how much their current compensation (including benefits) impacts their likelihood of changing employment to another sector within the next year.



N=587