

Sample Job Posting

The goal of this sample job posting is to attract a top candidate. The position has typically been filled by experienced physiotherapists due to their knowledge and skillset related to musculoskeletal (MSK) care as well as the body of evidence that demonstrates effectiveness in the role. You may choose another regulated healthcare provider who has the required qualifications.

**Advanced
Practice
Provider**



ORGANIZATION NAME

About your Organization

[Add your Organization’s intro]. Capitalize on the Provincial musculoskeletal initiative and opportunity for career progression to attract a top candidate [e.g. Join us to work within an innovative musculoskeletal model of care and connect with a Provincial musculoskeletal Community of Practice].

**Advanced Practice Provider, [LOCATION]
[Full time/part time/travel required] \$salary range**

Overview:

The Advanced Practice Provider (APP) delivers expert-level clinical practice within an interprofessional model of care. In collaboration with orthopaedic surgeons and other members of the team, the APP facilitates timely access to quality musculoskeletal (MSK) care and provides referral to appropriate treatment and specialist consultations for patients referred to [name of organization]. The APP is a champion for best practice, and innovative care models and contributes to quality improvement initiatives to achieve safe, effective, efficient care. The initial focus is on Hip and Knee Arthritis with potential to expand to additional MSK patient populations.

This opportunity offers experienced professionals a career progression.

Key responsibilities include:

- applying advanced clinical skills to perform autonomous comprehensive assessments that incorporate results of the clinical history, physical examination, imaging and standardized outcome measurement
- ordering appropriate imaging to support assessment, diagnosis and decision-making
- providing education and recommendations to patients, families and their primary care providers to support the management of their condition and optimize function in keeping with best practice guidelines
- applying current knowledge of a wide range of treatment options to formulate/deliver an individualized treatment and management plan across the care continuum
- consulting with orthopaedic surgeons and others on the care team, to establish appropriate care for patients with complex presentations and needs

- directing care onward to surgeons/other medical specialists when indicated
- teaching medical residents and others, MSK assessment and management skills
- contributing to the development, evaluation and improvement of team-based care and practice innovations
- participating in research to address problems and issues arising from practice
- acting as an ambassador for the program

What successful candidates bring in experience, education and certification:

- Professional registration in good standing with the applicable regulatory body, for example: College of Physiotherapists of Ontario
- Advanced formal education beyond entry to practice training and/or able to demonstrate the ability to work at an advanced level of practice
- Examples of advanced formal education include a Master's degree in a Health/Rehabilitation Sciences Graduate Program (research-based or course-based in a related area), post professional formal education with competency evaluation
- A minimum of 5 years of related clinical experience
- Expert knowledge, complex decision-making skills and clinical competencies to form a foundation for advanced practice
- Experience in quality improvement, program evaluation
- Collaborative approach to teaching/learning
- Demonstrated competencies in professional leadership, innovation, team building
- Demonstrated ability to deal effectively with change
- Excellent interpersonal, oral and written (including digital) communication skills

The selected candidate will be required to successfully complete an onsite residency for training and competency evaluation.

HOW TO APPLY

For more information and a full job description visit www.organizationwebsite.ca Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to email@organizationemail.ca by **CLOSING DATE**.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.